



**DONCASTER, ROTHERHAM AND DISTRICT MOTOR
TRADES GROUP TRAINING ASSOCIATION LIMITED**
RANDS LANE INDUSTRIAL ESTATE,
ARMTHORPE, DONCASTER, DN3 3DY
Tel: (01302) 832831 Fax: (01302) 831916
Website: www.doncastergta.co.uk

Equal Opportunities Newsletter

Autumn / Winter 2011



and  **SAFE@LAST**
would like to
thank everyone for all your support.

Safe@Last is our apprentice nominated charity for 2011. On Saturday 30th July Doncaster G.T.A. tried something new and held a car boot sale and car wash in aid of the charity Safe@Last.

A big 'THANK YOU' to everyone who supported us by helping out on the day, holding a stall, washing cars and everyone who came along to buy or have your car washed.

The day was a great success and we raised £438 for Safe@Last.

NEXT EVENT 8TH OCTOBER 2011

Are you missing out on £s?

"All I want to do is 'crack on' and earn some money, I don't need all this Equality & Diversity stuff"

Okay, so have you ever considered the business case for 'embracing' Equality & Diversity?

Did you know that:



Female managed business has a spending power of sixty billion pounds and this is set to rise by 15% over the next ten years.



The pink pound, L.G.B.T. (Lesbian, Gay, Bisexual & Transgender) is worth an estimated six billion pounds. South Yorkshire has a large community.



The disabled pound is worth an estimated eighty billion pounds.

That's a total of one hundred & forty six billion pounds.

Need some free advice on how to make changes, talk to Neale Johnson.

Your network needs you.

In May this year we received the shock news that the Grimsby Institute who have 'hosted' the regional Equality & Diversity network from its inception to its current position (a very respected and growing network) would, due to internal pressure, no longer be able to do so.

We at Doncaster G.T.A., were approached by LSIS (Learning & Skills Improvement Service), to see if we would be willing and able to take on the continuation of the network as the grant given by LSIS to support the network has to be through an SFA (Skills Funding Agency) contract holder.

Knowing the value of the network to ourselves and colleagues over the years we have agreed. I am pleased that Alex Baghurst who, as part of the changes at Grimsby has now become Pinnacle Training Solutions, will be supporting the transition and remaining within the network.

Whilst we feel very honoured to have been offered this role, we are also mindful that it is very much member led and do not wish to make any changes to the current situation.

Going forward there will no doubt be some changes due to the political will of the country, these we will tackle through the existing structure of the steering group that is in place.

We will need your continued support, your good ideas and your honest feedback.

Thank You,
Neale Johnson

The network weblink is:
www.equalitynetwork.co.uk





In May we ran a week of 'Drive for Life' presentations in conjunction with the South Yorkshire Safer Roads Partnership.

The presentations were very hard hitting including a very moving personal recollection from a young prisoner, currently serving time for an accident in which he was responsible for the death of two of his friends.

As a follow on event we are working with the 'Prison Me! No Way!!' programme.



This is a programme aimed at keeping vulnerable young adults away from prison. G.T.A. have worked for several years with local prisons in the provision of Fork Lift Truck training and staff development. This programme has been proven to have a large impact in reducing re-offending levels – many of the inmates we see are in prison for motoring related offences.

The 'Drive for Life' presentation was viewed by Ofsted who commented on how powerful it was and how well received it was by the apprentices/school groups present.



Ofsted Comments On Equality & Diversity at Doncaster G.T.A.

Doncaster G.T.A. has a good approach to promoting equality of opportunity. Effective work takes place during learning programmes to help learners understand how equality and diversity affect them. In particular, the organisation has provided specific support to help learners with disabilities succeed. The organisation takes good account of learners' and employers' opinions in its arrangements to improve provision.



BIG 40 on its way.



Next year Doncaster G.T.A. will be forty years old! We were started by the RTITB in 1972 operating from 'Edwards Motors' on York Road (Triumph). The organisation later moved into 'Thompsons' (Vauxhall Bedford) on York Road and from there to 'Jacksons' (BMC) in the town centre (now Tesco's). In 1984 we moved to our present site in Armthorpe and opened a satellite centre in Sheffield in 2007.

In order to help us celebrate we'd like to hear your stories from your time with us, and we'd like your ideas on how we can celebrate.

We'd like to meet you all again.

Please contact Neale Johnson on 01302 832831 or email: nealejohnson@doncastergta.co.uk

Youth Work Placement.

From October we are pleased to be offering a twelve month work placement to a graduate youth worker from Sheffield Hallam University. 'Our' youth worker will be supporting learners' personal development skills and will work on aspects of the public sector equality duty, sustainability and citizenship.



*Sheffield
Hallam University*