



The GTA Environmental Policy

This policy applies to all members of GTA (including staff, learners, volunteers, parents/carers, and visitors) who access the GTA.

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Signature:

Approved By:

J. Mace

Position:

CEO

Date:

09/03/2024

Statement of Company Environmental Policy

The Board of Directors and Trustees believe that businesses are responsible for achieving good environmental practices and operating in a sustainable manner.

We are therefore committed to reducing our environmental impact and continually improving our environmental performance as an integral and fundamental part of our business strategy and operating methods.

It is our priority to encourage our customers, suppliers, and all business associates to do the same. Not only is this sound commercial sense for all, but it is also a matter of delivering on our duty of care towards future generations.

Our policy is to:

- Wholly support and comply with or exceed the requirements of current environmental legislation and codes of practice.
- Minimise our waste and then reuse or recycle as much of it as possible.
- Minimise energy and water usage in our buildings, vehicles, and processes to conserve supplies, and minimise our consumption of natural resources, especially where they are non-renewable.
- Operate and maintain company vehicles with due regard to environmental issues as far as reasonably practical and encourage the use of alternative means of transport and car sharing as appropriate.
- Apply the principles of continuous improvement in respect of air, water, noise, and light pollution from our premises and reduce any impact from our operations on the environment and local community.
- As far as possible purchase products and services that do the least damage to the environment and encourage others to do the same.
- Assess the environmental impact of any new processes or products we intend to introduce in advance.

Company Environmental Measures

- Re-use packing material and other items where possible recycle used paper.
- Limit the use of toxic chemicals and where possible use non-CFC products.
- Ensure all company vehicles are regularly maintained.
- Ensure heating systems are regularly serviced.
- Turn off electrical equipment when not in use.
- Portable heaters only to be used to raise temperature to a minimum level and then switched off.
- Use email when appropriate to save on paper.

This policy statement will be reviewed at least annually, amended, and updated as and when necessary. Communication of any such changes will be made to all employees.