



# The GTA Smoking Policy

This policy applies to all members of GTA (including staff, learners, volunteers, parents/carer's, and visitor) who access the GTA.

Document Ref	CP4.1
Version	2.5
Issue Date	09/03/2024
Reviewed Date	09/03/2024
Next Review Date	01/08/2024

Signature:

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Date: 09/03/2024

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## **Introduction**

The objectives of this policy are:

- To encourage all on GTA premises to care for the health, safety and welfare of themselves and others.
- To ensure the GTA provides a clean, healthy environment with smoke-free air.
- To ensure that the risk of fire, explosion and contamination from smoking is minimised.
- To comply with legal requirements.
- To provide help for those members of staff or learners who wish to stop smoking.

## **Policy**

- Smoking is only permitted in designated outside areas of the site. At least one designated area will be provided on each site.
- Smoking is prohibited in all GTA-managed buildings and vehicles. It is also prohibited in all outside areas (e.g. doorways, entrances, external stairways etc) except for those designated areas where smoking is explicitly allowed.
- Staff and learners engaged in GTA activities in places other than GTA-managed buildings should follow the smoking policies of the places where the activities are taking place.
- Support to stop smoking is available for members of staff and learners through the NHS Doncaster Stop Smoking Service 01302 640064. Members of staff and learners are also advised to seek help through their own General Practitioner.
- Sufficient provision will be made for devices for the safe collection of the detritus of smoking.

## **Enforcement**

The GTA will enforce this policy through persuasion, health promotion campaigns, clear signage, provision of facilities for smokers and, if necessary, through the application of its investigation and disciplinary procedures.